

HB382 CHILD CARE MODIFICATIONS

A Business-Focused Solution for Utah's Childcare Sector

WHAT THE BILL DOES

- Dedicates \$3M/yr in funding for HB461, passed last year by the legislature.
- Clarifies that DWS will initiate the “Kentucky Model” program in 2025.
- Requires public reports on the program by November 2025.

HOW IT WORKS: THE “KENTUCKY MODEL”

- Provides reimbursements to childcare programs offering free or discounted childcare for employees..
- Helps to prevent childcare program closures that disrupt Utah families.
- Provides an incentive for new childcare workers to enter the sector.
- Supports retention of qualified childcare professionals in licensed programs.

RECRUIT & RETAIN



QUALIFIED CHILDCARE PROFESSIONALS

STATES USING THE KENTUCKY MODEL



Arkansas
Georgia
Indiana
Maine
North Dakota
and more!

MORE BANG FOR THE BUCK\$

with the innovative “Kentucky Model”

\$3mil/yr

347 providers



**2,776 licensed
child care spots**

FROM **KSL NEWS**



“ Working parents across Utah face difficulties in finding quality and affordable childcare, with long waiting lists becoming the norm.

Childcare experts and lawmakers say the shortage of early childhood educators is a significant factor behind the crisis.

Earlier in 2024, state lawmakers passed HB461, which is supposed to help early childhood centers in Utah hire and retain teachers.

However, the law has yet to be implemented.

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(Story by Christina Flores, 8-15-2024)

