

Utah has something to celebrate this #WomensEqualityDay

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Written by: Questions?



Happy Women's Equality Day! The Nineteenth Amendment, granting women the right to vote, was certified on August 26, 1920. Each year, we commemorate this important milestone and evaluate our progress toward achieving full equality for American women.

Here in Utah, a big part of that goal is reducing our gender gap in wages, which is one of the highest in the nation. Voices for Utah Children described the wage gap problem in the report [Utah's Gender Opportunity: An examination of the difference between the earnings of Utah men and women](#).

[Addressing workplace policies that have a disparate impact on women](#)

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by making it more difficult to balance work with family responsibilities is key to eliminating the gender gap.

Fortunately, Utah made some progress in that direction during the past year. The Utah Legislature passed Senate Bill 59, which requires employers to provide reasonable accommodations for pregnant and breastfeeding women. The new law bumped Utah up from a failing grade to a C- in [the National Partnership for Women & Families most recent rankings](#). Let's keep working our way up to an 'A'!

For 30 years now, Voices for Utah Children has called on our state, federal and local leaders to put children's needs first. But the work is not done. The children of 30 years ago now have children of their own. Too many of these children are growing up in poverty, without access to healthcare or quality educational opportunities.

How can you be involved?

[Make a tax-deductible donation](#) to Voices for Utah Children—or [join our Network](#) with a monthly donation of \$20 or more. Network membership includes complimentary admission to Network events with food, socializing, and opportunity to meet child advocacy experts. And don't forget to [join our listserv](#) to stay informed!

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We look forward to the future of Voices for Utah Children and we hope you will be a part of our next 30 years.

Special thanks to American Express for sponsoring our 30th Anniversary Year.

